

CURRICULUM VITAE

Personal Information

Company name: SIMHOLD BV

- Investments
- Management voor logistiek en transport (Simtrec)
- Training & Coaching (Simtrec)

DELIVERYMATCH BV

- Cloud based Order, -Transport, -Shipping Management Software

Name: Roland Slegers-Leijsten
Title: Dr. (human behavior scientist) EMIM (Executive Master Intervention Mngmnt)
Office: Rivium Boulevard 201-223, 2909LK Capelle a/d IJssel, Office A0.4
Post adress: Vier Winden 1, 5085NM Esbeek
Mobile: 06-22613613
E-Mail: roland.slegers@simhold.nl
roland.slegers@deliverymatch.nl
RJC.Slegers@mindef.nl

Website: www.simtrec.nl
www.deliverymatch.nl

Date of birth: 19-05-1967
Place of birth: Aarle-Rixtel, Netherlands
Civil status: Married
Kinderen: 2 (daughter of 31, son of 28), one grand daughter and two grand sons

Profile and Competences

Interim manager and -consultant for supply chain;

- Entrepreneur
- Coach for leadership, personal development and teambuilding
- Change management
- Executive management
- Project management
- Operational management
- WMS, TMS, ERP implementations
- E-Commerce Logistics expert
- Intervention management
- Crisis management
- Process improvement
- Business development
- IT-Consultant

Work experience

05-2022	Present	Lead Readiness FOXTROT programm (L-Col), Royal Dutch Army.
11-2021	Present	Reserve Officer Specific Expertise at the Royal Dutch Army (1NL CIMICo).
09-2021	Present	Lecturer Leadership at Vakmedianet-Nyenrode University: Leadership in Logistics Programm.
04-2012	Present	Lecturer and e-Commerce Logistics at BUAS.
09-2006	12-2022	Director Simtrec BV.
11-2010	Present	CEO, founder at DeliveryMatch BV.

CURRICULUM VITAE

04-2011	2016	Founder, Lecturer/trainer at LeadershipDNA.
03-2017	2020	Guest lecturer leadership at Tilburg University, Master Operations en Supply Chain Management.
09-2016	2020	Lecturer Human Behaviour for the Minor Change Management at BUAS.
10-2015	2017	Guest lecturer leadership at TIAS university, Master Operations en Supply Chain Management.
2009	2009	Guest teacher at the TU Eindhoven.
09-2008	Present	Researcher and publicist Logistics for e-Commerce.
01-2008	Present	Director Simhold BV (investments).
08-2005 2005	09-2006 2005	Transport manager at Schuitema retail (food) company. Project manager at Schuitema retail (food) company.
2000	2005	Logistics manager at Schuitema retail (food) company .
1995	2000	Manager for several Gamma Construction Stores (retail) (Commercial, Logistics, IT and HRM).
1993	1995	Several commercial management functions at Mc Donalds Netherlands.
1986	1993	Several officers functions in the Royal Dutch Army; <ul style="list-style-type: none"> • Officer in training. • Commander of an Armoured Infantry Platoon (40 fte). • Second in Command of an Armoured Infantry Compagnie (logistic and tactical role). • Commander of an Armoured Infantry Compagnie (150 fte). • Staff Officer Logistics at the staff 11th batallion Airmobile Brigade.

Committee roles

05-2011	02-2012	Founder and member vLm e-Commerce Committee.
11-2010	03-2012	Founder and chairman Supply Chain Committee of Mars & Mercurius society.
06-2010	2018	Co-Founder and Committee member Foundation Award "Logistic Webshop of the Year".
09-2009	Present	Committee member vLm Region South.

Education

2022	2022	Short Officers Training for Reservists (Defense, IRO, NLDA).
2022	2022	Short Basic Military Training for Reservists (Defense, AMO).
2017	2017	Classification LSCM Level 4, highest level. LSCM is the Dutch Classification for Logistics & Supply Chain Professionals based on experience, education and added value to the development of knowledge in the Dutch Logistics & Supply Chain Branch.
2012	2015	Promotion (Phd) research at Tilburg University about context/situation sensitive Leadership in Logistics. Study finished as human behaviour scientist.
2010	2010	PRINCE2.
2007	2009	Master Intervention Management (MSc and EMIM) at the Business University of Nyenrode in cooperation with the IIM (academic masters degree, certified).

CURRICULUM VITAE

2007	2007	Training Lean Manufacturing en Six Sigma (WeY strategie realisatie, certified Greenbelt).
2005	present	Gained experience with Lean Management and Six Sigma.
2002	2002	Education Negotiation and Mediating (Bouwhuis Training and Consultancy, certified).
2001	2001	Education Trainer/Coach Personal Development (Association for Coaching, certified).
1995	1995	Training Company Safety Coordinator (certified, TUIN Fire-prevention, certified).
1994	1994	Bachelor Sales/Marketing Management Mc Donalds Netherlands (certified).
1993	1993	Bachelor Operations Management Mc Donalds Netherlands (certified).
1986	1988	OCOSD; Officers Academy Royal Dutch Army (certified). Direction Operations, Logistics/Supply Chain and Combat Tactics (Bachelor).
1980	1985	Havo (certified) (senior high school).

Language knowledge

Dutch	Very well in speaking, reading and writing
English	Very well in speaking, reading and writing
German	Well in speaking and reading, reduced in writing
French	Very limited skills

Publications

Book **'e-Commerce Logistics in Europe; Integrate or Stagnate'** (published in December 2021, in English) Can be ordered through this link; <https://www.bol.com/nl/nl/s/?searchtext=Roland+Slegers>

Essay for Phd promotion: **'The Logistic Chameleon'** (written in Dutch, soon available in English) Can be requested by sending an e-mail.

Book **'The Logistic Chameleon'** (written in Dutch, English version available in May 2017) Can be ordered through this link; <https://www.managementboek.nl/boek/9789492454003/de-logistieke-kameleon-roland-slegers>

'Interventions; Process management versus Influencing the content, a paradox' (written in Dutch) Can be ordered through this link;

<http://www.managementboek.nl/boek/9789086570621>

Can be downloaded from;

http://www.simtrec.nl/uploads/publicaties/Master_Thesis_R_Slegers_Procesbegeleiding_versus_Inhoudsbeïnvloeding_een_Paradox_Def_dd_27112009_digitaal.pdf

'Webshop Logistics 2013' (written in Dutch)

Can be ordered through this link; <http://www.managementboek.nl/boek/9789086571659/logistiek-voor-webwinkels-2013-roland-slegers>

'Distribution Management Webshops; From Push towards Pull' (written in Dutch, 2018)

Can be ordered through this link; <https://www.managementboek.nl/e-book/9789492454324/distributie-besturing-webshops-van-push-naar-pull-e-book-roland-slegers>

Several publications in journals about supply chain for e-Commerce.

Can be downloaded from; <http://www.simtrec.nl/nieuws>

Several research reports about supply chain for e-Commerce.

Can be downloaded from; <http://www.simtrec.nl/nieuws> or <http://www.deliverymatch.nl/contactsupport/contact/>

CURRICULUM VITAE

Executed assignments for Simtrec

02-2022	11-2022	Member expertgroup 'Instant Commerce: Impact on E-commerce Business Models' at Shopping Tomorrow 2022.
02-2022	06-2022	Logistics Consultant at Sidekix fulfilment. Redesign fulfilment operations.
09-2021	09-2021	Consultant at Reconext. Providing workshops warehousing for the Management Team.
02-2021	07-2021	Omnichannel Logistics consultant at Invention Works.
02-2021	02-2022	Logistics Consultant and Projectmanager at Megagen Benelux.
07-2020	02-2021	Interim Logistics & Transport Manager at United Dutch Breweries.
05-2020	07-2020	Logistics Consultant at Friesland Campina - Zijerveld.
02-2020	07-2020	Volunteer Logistic Consultant at 'de Nederlandse Voedselbanken'.
11-2019	03-2019	Expert Jury Member Shopping Awards 2019.
07-2019	Present	Distribution Network Strategy Consultant at Odin Bio Food.
04-2019	01-2020	Jury member Award Logistic Webshop of the Year.
05-2018	02-2020	Programm manager ReDesign Omnichannel DC a.i. at Blokker.
05-2018	09-2018	Consultant Warehousing and Distribution at Q-Railing.
02-2018	04-2018	LEAN/OBM Facilitator a.i. at Blokker.
06-2017	06-2017	Strategy consultant for Consolid. Advising the board on the forecasting and planning of resources for their customer AH Online Delivery Services.
07-2016	01-2018	Site Manager/Transition Manager a.i. for the offline distribution of Blokker NL, Blokker BE, Marskramer, Big Bazar, Elektroblok, Cook&Co (Blokker Holding brands). Managing and transforming 2 Distribution Centers of total 150.000 M2.
10-2015	06-2016	4PL Programme Director a.i. at Ceva Logistics.
07-2015	11-2015	Projectmanager at Westerman Logistics, design and implementation of a new warehouse- and X-dock concept for bike distribution.
04-2015	07-2015	Supply Chain Manager at Flextronics.
03-2015	03-2015	E-Commerce Logistics consultant at Flextronics.
09-2014	04-2015	Projectmanager at Westerman Logistics, distribution operation account Intergamma.
09-2014	04-2015	Management coach at Ceva Logistics Venray, account Philips & Woon.
05-2014	08-2014	Change Manager at Ceva Logistics Venray, account Philips & Woon.
04-2014	06-2016	Management coach at Visbeen Transport.
02-2014	11-2014	Projectmanager at ANBW & Logicx.
12-2013	04-2014	Change consultant at Com-Unit.

CURRICULUM VITAE

09-2013	01-2014	Change consultant at ANWB & Logicx.
10-2013	10-2013	Consultant e-Commerce Supply Chain at Boska Holland.
06-2013	01-2014	Site Manager a.i. for Ceva Logistics Venray, EMEA Operations account Microsoft.
		Management Consultant at Roveg.
02-2013	04-2013	
02-2013	06-2013	Project Manager a.i. for Ceva Logistics Venray, account Philips Consumer Electronics.
09-2012	02-2013	Site Manager a.i. for Ceva Logistics Venray, start up EMEA Operations account Microsoft.
07-2012	09-2012	Project Manager a.i. for Ceva Logistics Venray, start up automation for Microsoft.
06-2012	06-2012	Management Coach at Ceva Logistics Eindhoven, account Sandvik.
03-2012	06-2012	Project Manager Transition a.i. for Ceva Logistics Venray, start up site Microsoft.
01-2012	04-2012	Supply Chain and Organization consultant for Helly Hansen.
01-2012	02-2012	Business Consultant for Franconique/P@rcel Force.
10-2011	12-2011	Operations Consultant for Vers Express.
05-2011	08-2011	e-Commerce Supply Chain consultant for Proffer.com.
09-2010	06-2011	Distribution Operations Director a.i. at Technicolor.
05-2010	09-2010	Projectmanager EMEA RedPrairie WMS development at Brightpoint/Ingram-Micro.
11-2009	05-2010	Manager Service Logistics BeLux at CWS-Boco.
11-2009	01-2010	Transport consultant at Ceva Logistics.
07-2009	11-2009	Assignment as transport change manager at CEVA Logistics.
07-2009	01-2010	Management Coach at Wincanton.
05-2009	01-2010	Advisor at Westerman Logistics.
03-2009	04-2009	Assignment as Management Trainer/Coach at Westerman Logistics.
01-2009	11-2009	Part time assignment as Change manager at Hendrix UTD (Nutreco).
09-2008	05-2009	Assignment as Interim COO at Westerman Logistics.
09-2008	12-2008	Part time assignment as coach at the transport organisation of Hendrix UTD (Nutreco).
05-2008	07-2008	Part time assignment as project manager at DHL Excel Supply Chain.
03-2008	08-2008	Assignment as project manager at Albert.nl (Albert Heijn).
10-2007	02-2008	Mission as interim manager delivery at Albert Heijn/Albert.nl.
07-2007	09-2007	Assignment as Interim COO (Director Operations) at Christian Salvesen Netherlands
.06-2007	11-2007	Assignment as project manager "Chilled Transport" at Christian Salvesen NL.

CURRICULUM VITAE

04-2007	01-2008	Assignment as project manager at Hendrix UTD (Nutreco) in Heijen.
03-2007	03-2007	Quickscan assignment (in the perspective of after-sales care) at the distribution centre big multinational body and health retail company; a.s.Watson in Heteren (Kruidvat, ICI Trekpleister, Rossmann, Superdrug, Savers, Drogas, Watsons) .
08-2006	02-2007	Consultancy account at a middle sized transport companies; Kerssens transport BV in Best.
01-2007	02-2007	Mission as project manager at a distribution centre of a big multinational body and health retail company; a.s.Watson in Heteren (Kruidvat, ICI Paris, Trekpleister, Rossmann, Superdrug, Savers, Drogas, Watsons).
10-2006	12-2006	Mission as interim (crisis) operations/expeditions manager at a distribution centre of a multinational body and health retail company; a.s.Watson in Heteren (Kruidvat, ICI Pari Trekpleister, Rossmann, Superdrug, Savers, Drogas, Watsons).